



CHILDREN'S EDUCATION SOCIETY (Regd.)
Administrative Office: 1st Phase JP Nagar, Bengaluru – 560 078 ☎: 080-3041 0501 – 502
THE OXFORD COLLEGE OF ENGINEERING
(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi &
Approved by A.I.C.T.E. New Delhi, Accredited by NAAC-A & NBA New Delhi and Recognized by UGC Under Section
2(f) Bommanahalli, Hosur Road, Bangalore – 560068. ☎: 080 -30219601/602, Fax: 080 – 25730551/ 30219629 E-mail:
osprincipal@theoxford.edu Web: www.theoxford.edu

TOCE/IQAC/SOP/2022-23/C5/04

Date: 12-08-2022

GRIEVANCE REDRESSAL COMMITTEE

The Grievance Redressal Cell was formed with the goal of resolving student grievances. Students may submit their grievances in writing to the Principal or electronically via the Grievance Form available on the College Website. The filled in grievances are forwarded to the Chair Person's e-mail id. The committee will meet once per quarter and as and when required to take appropriate measures/solutions to the grievances addressed to it.

All students in our college have access to the Grievance Redressal Cell to voice their concerns. An effective grievance management mechanism improves stakeholder relationships and satisfaction. This cell's nature is highly confidential.

Roles and Responsibilities:

The Grievance Committee shall be responsible to ensure that grievances are dealt with effectively in accordance with the Grievance Procedures set out for the implementation of this Policy. In doing so, the Committee shall adhere to the following principles;

- All the grievances of the students/staff which could not be settled in the routine process should be referred to this committee.
- To ensure a fair, impartial and consistent mechanism for redressal of varied issues faced by the stakeholders.
- To uphold the dignity of the Institute by promoting cordial Student-Student relationship, Student-teacher relationship.
- To develop a responsive and accountable attitude among the stakeholders, thereby maintaining a harmonious atmosphere in the College campus.
- To ensure that grievances are resolved promptly, objectively and with sensitivity and in complete confidentiality.
- Maximum effort will be taken to resolve the grievance in the first two levels.
- To ensure that the views of each grievant and respondent are respected and that any party to a grievance is neither discriminated against nor victimized.
- If any grievance pertaining to women is encountered with, the same is dealt with sensitivity and confidentiality.



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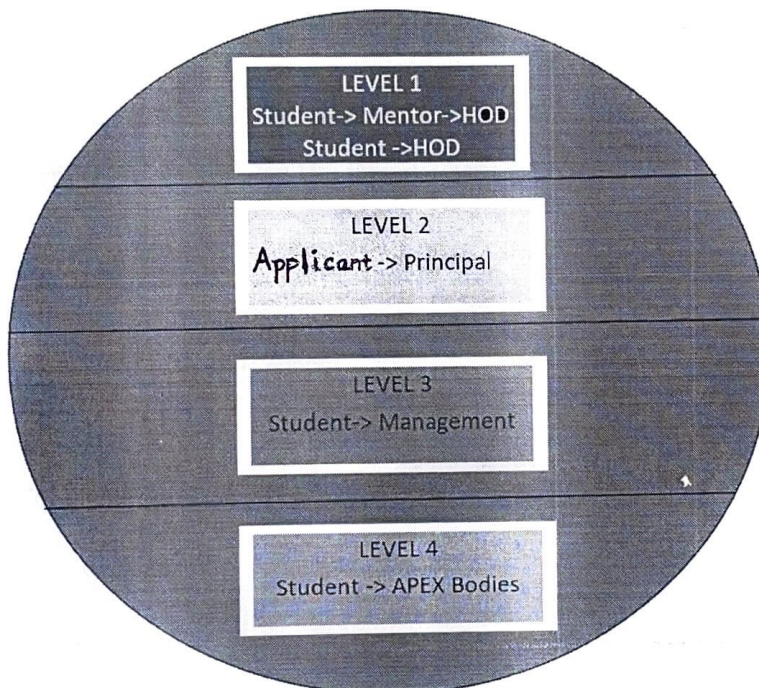
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- Committee tries to settle the issues amicably in a time bound manner.
- Introduces a reasonable and reliable solution for grievances of various issues received from students/parents.
- Provide feedback what can, and cannot be done to resolve the grievance.
- Take necessary follow-up action.

STANDARD OPERATING PROCEDURES:

❖ LEVELS OF GRIEVANCE REDRESSAL:



- Level 1
The student may submit their grievance either to the mentor or to the concerned Head of Department.
- Level 2:
If the grievance of the applicant is not redressed within the expected time or in the expected manner, the applicant may report the matter to Principal.
- Level 3:



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If the grievance of the applicant is not redressed further in the expected manner, the applicant may report the matter to Management.

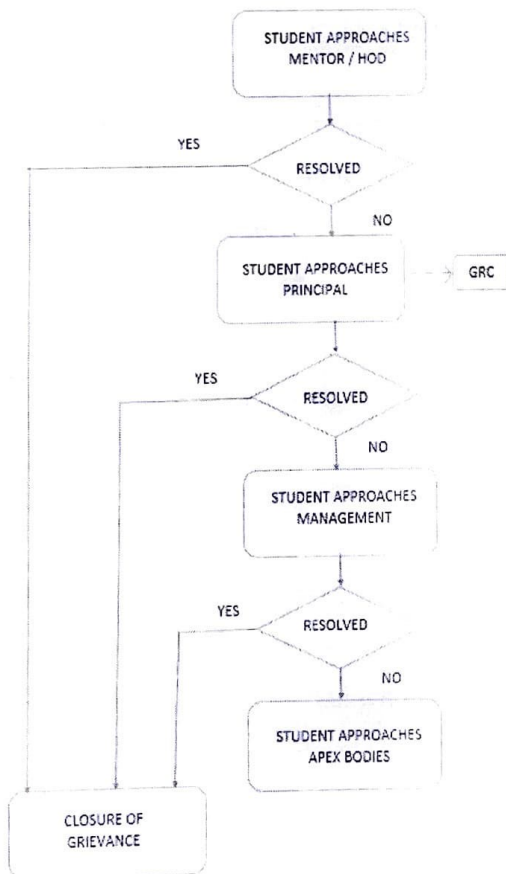
• Level 4:

If the grievance of the applicant is not redressed within the expected time or in the expected manner, the applicant may report the matter to Apex Bodies.

❖ **Procedure for filing the formal complaint/grievance:**

1. Any stakeholder may lodge a grievance.
2. Grievances should be made to the Grievance Redressal Committee.
3. Grievance may be in writing or lodged in college website portal <http://theoxfordengg.org/grievance-portal.htm>
4. Upon receipt of a complaint by any member of GRC, the member should forward it to the committee chairperson.

❖ **Process for addressing the Grievance:**





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1. Upon receipt of grievance, the Chairperson of the Committee will send a response to the grievant acknowledging the receipt of grievance immediately.
2. At this stage, based on the nature of the grievance and severity of its possible impact, the Chairperson may take one of the two options to proceed on addressing the concerns while keeping the Chairman, GRC copied in all communication:
 - a. **Option 1** which can be exercised on matters that could be more routine operation:
 - 1) The Chairperson of the Committee may address the issue directly with the help of the concerned department.
 - 2) In this case, it is important that the complainant is apprised of the actions taken or the work-in-progress in a timely manner.
 - 3) Once the matter has been resolved, the Chairperson will send a final update to the grievant on the matter.
 - b. **Option 2** which can be exercised in matters of very serious concern, in consultation with the Chairman:
 - 1) The Chairperson may also call for a meeting of the GRC. The quorum for the meeting is 5 (Five).
 - 2) The Committee, as required, may also call for a deposition by the complainant and the person/representatives from the department against which the complaint has been made.
 - 3) Final decision of the GRC has to be communicated to the student/staff within 15 days of the receipt of the grievance.
 - 4) The Chairperson of the Committee will communicate the decisions to the concerned parties/departments via email and a copy of the case and decision will be sent to the management.
3. The Chairperson will maintain an updated record of all grievances, actions taken and closure status.
4. In case the grievance has been made against a member of the GRC, the concerned member will be barred from participating in any proceedings till the case has been closed.
5. Aggrieved parties who are not satisfied with the decision of the committee, may appeal further to the management level for a reconsideration and review within 15 working days.
6. Aggrieved parties who are not satisfied with the decision of the management, may appeal further to the apex bodies.



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❖ **Procedure for filing the grievance in university:**

Complaint may also be lodged in the university grievance portal
<https://report.vtu.ac.in/grievance/>

❖ **Documentation**

The information relating to the proceedings of grievances shall be treated as confidential and can be viewed only by the members of Grievance Redressal Committee, for the purpose of investigation.

In order to monitor the redressal process from time to time, the Grievance Redressal Cell shall maintain a grievance register under the supervision of In-Charge of Grievance Redressal Cell. The register will be treated as confidential and may not be accessed by anyone other than the members of Grievance Redressal Committee.

❖ **Note:**

1. Frequency of the GRC meeting is once per quarter and as and when required to take appropriate solutions to the grievances addressed to it.
2. The quorum for the meeting is five.
3. Maximum effort will be taken to resolve the grievance in the first two levels.
4. The committee will recommend appropriate action against complainant(s), if complaint made is found to be baseless or trivial.
5. The management of the institution may revise the procedure from time to time.
6. If any grievance pertaining to women is encountered with, the same is dealt with sensitivity and confidentiality.

❖ **Applicability:**

All students, parents, staff members, alumni and other stakeholders of the institution.


PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068



TOCE/IQAC/SOP/2022-23/C5/05

Date:22-08-2022

ANTI-RAGGING COMMITTEE

The Anti-Ragging Committee will be the supervisory and advisory committee in preserving a Culture of Ragging Free Environment in the college Campus. A ragging free campus would assure students and their parents a safe environment.

As per the Notification from AICTE and VTU, ragging constitutes one or more of any intention by any student or group of students on:

1. Any act of Indiscipline, Teasing or Handling with Rudeness.
2. Any act that Prevents, Disrupts the Regular Academic Activity.
3. Any activity which is likely to cause Annoyance, hardship, Psychological Harm or creates Fear or Apprehension.
4. Any Act of Financial Extortion or Forceful Expenditure.
5. Any Act of Physical Abuse causing Assault, Harm or danger to Health.
6. Any Act of abuse by spoken words, emails, SMS or public insult etc.
7. Any Act of injury or infringement of the fundamental right to human dignity.
8. Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
9. Any unlawful assembly or conspiracy to ragging.

The main objectives of the Anti-Ragging cell are as follows:

- To make aware the students of the dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigil over ragging so as to prevent its occurrence and recurrence.
- To promptly and stringently deal with the incidents of ragging brought to our notice.
- To generate an atmosphere of discipline by sending a clear message that no act of ragging shall be tolerated and any act of ragging shall not go unnoticed and unpunished.

Composition of Anti-Ragging Committee:

The structure of anti-ragging committee shall be

Sl. No	Designation	Role
1	Principal of the Institution	Chairman
2	Anti-Ragging Coordinator	Member Secretary
3	HODs/Senior Faculty	Members
4	Local Police Authority	Member
5	Student Representative/s	Members

Roles and Responsibilities of Anti Ragging Committee:

- a. To ensure compliance with the provision of AICTE regulations at the institute level.
- b. To initiate preventive measures to make TOCE a ragging free campus.
- c. To monitor and oversee the performance of anti-ragging squad in prevention of ragging in the institution.



- d. If any ragging cases are reported, the committee shall hear from every individual involved in the case and initiate the proper action.
- e. Conduct systematic and unbiased inquiry of every reported ragging incident using all possible evidences including CCTV footages.
- f. Prepare and submit a complete report including their remarks about the incident for further action to the Head of Anti-Ragging Committee.
- g. Impose penalty to the indulger based on the recommendation of the committee in its report on gravity of the incident.

Composition of Anti-Ragging Squad:

The structure of anti-ragging squad shall be:

SI. No.	Designation	Role
1	Anti-Ragging Committee - Member Secretary	Coordinator
2	HODs/Senior Faculty (6 - 8)	Members

Roles and Responsibilities of Anti-Ragging Squad:

- a. To make surprise raids on classes, hostels and other places vulnerable to incidents of ragging.
- b. To conduct on the spot enquiry of any suspected incident of ragging.
- c. If any ragging incidents are found, the same shall be reported to the anti-ragging committee for further enquiry.

Preventive Measures for Ragging Free Campus:

- a. Display of posters in the vulnerable areas of campus, Hostel, Canteen, Library etc. showcasing anti-ragging laws and ragging consequences.
- b. Conduct awareness programs to students on Ragging consequences and Anti-ragging laws delivered by lawyers, Law enforcement officials (Police) etc.
- c. Enforcing strict anti-ragging laws in the campus through vigilance by Anti-Ragging Squad constituting of senior faculty members with the help of Hostel warden.
- d. The Anti-Ragging Squad visits the Canteen, Hostel, Transport vehicles, Parking areas, Library etc., to ensure avoidance of any untoward ragging incidents.
- e. Promote healthy interaction between senior and junior students through various co-curricular and extra-curricular activities.
- f. Usage of CCTV footage to identify the miscreants.
- g. To extend counselling facility for the student indulgers in ragging



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Standard Operating Procedure:

STEP 1

When any incident falling within the mischief of act defined as “ragging” under the AICTE Regulations is reported to have been committed, then the Head of institution shall immediately determine if the case complained of as an act of ragging falls within the ambit of “penal laws”, if that be so, then he either himself or through any of the member of the Anti-Ragging Committee authorized by him in this behalf, proceed to file a First Information Report (FIR), within twenty-four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions. Principally, the assumption of this role is of Parens patriae nature and be done so with that spirit.

STEP 2

Without prejudice to the criminal proceedings initiated against the perpetrator of ragging, the institution concerned shall undertake disciplinary proceedings against the wrong-doer by giving effect to the procedure contemplated in the Anti-Ragging Regulation:

The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed herein under:

- a. The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- b. The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 1. Suspension from attending classes and academic privileges.
 2. Withholding/ withdrawing scholarship/ fellowship and other benefits.
 3. Debarring from appearing in any test/ examination or other evaluation process.
 4. Withholding result.
 5. Cancellation of the admission

The Anti-Ragging Committee functions in three dimensions as per the SOP:

1. Measures for Prevention of Ragging
2. Monitoring Mechanism
3. Actions against Students for Indulging/ Abetting Ragging

1. MEASURES FOR PREVENTION OF RAGGING

Anti-Ragging Committee with the assistance of anti-ragging squad shall:

1.1 Create Awareness on Prevention of Ragging:

- a. Incorporate the directions issued by the Supreme Court/Affiliating University/Central Government/State Government related to ragging in admission related documents.



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- b. Release the circular mentioning that ragging is totally banned in the institute premises and anyone found guilty of ragging and/or abetting ragging is liable to be punished.
 - c. Display posters/ banners depicting dehumanizing effect of ragging, and the approach of the institution towards those indulging in ragging on all Notice Boards, hostels and other buildings as well as at vulnerable places.
 - d. Mentor student representatives to promote right attitude towards solving problems/difficulties related to ragging if any, faced by the freshers in the Institution by involving them in different activities and thereby extend hand holding.
 - e. Organize Anti-Ragging awareness programs for students.
- 1.2 Insist students to comply anti-ragging affidavit as per VTU guidelines through the below link:
https://www.antiragging.in/affidavit_affiliated_form.php
- 1.3 Ensure that first year and senior students be lodged in separate Hostel Blocks. Make routine and surprise visits to ensure there are no incident of ragging in the campus
- 1.4 Organize awareness programs on anti-ragging laws and Ragging consequences for students deliberated by law-enforcement officials (Police) etc., promotes efficient and effective means of familiarizing support system in the Institute.
- 1.5 Make students aware that mobile phones and other communication devices are permitted in residential areas including hostels to provide access to the students particularly fresher, to reach out for help from Anti-Ragging Committee Members and the SQUAD members.

2. MONITORING MECHANISM

To ensure ragging free campus, the Anti-Ragging Committee assisted by Anti-Ragging SQUAD along with other supporting systems such as electronic surveillance (CCTV) will be active 24 X 7. The students are facilitated with hassle free reporting mechanism regarding any untoward ragging incidents.

2.1 Anti-ragging Committee shall:

- a. Define the members of the anti-ragging squad.
- b. Brief the roles and responsibilities and the reporting mechanism of the squad.
- c. Frequency of meeting is once per quarter and as and when required.
- d. If a case is reported-
 - i. The Chairman should host a meeting with the committee.
 - ii. Anti-Ragging Committee shall conduct an enquiry observing a fair and transparent procedure to provide natural justice after giving adequate opportunity to the student or students accused of ragging.
- e. If there are no cases-
The committee will meet and approve the report of no cases observed.

2.2 Anti-Ragging Squad shall:

- a. Make frequent & surprise visits to Canteen, Hostels, Mess, Parking Bay, and other places vulnerable to ragging incidents.
- b. Schedule visits every day during break hours in college campus.
- c. Schedule surprise visits to hostels in morning and evening slots.
- d. Report to Member Secretary after every visit.
- e. In case of any ragging incidents, produce the sufficient evidence to anti-ragging committee for further enquiry.



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2.3 Reporting Mechanism for students:

Any student who is victim of Ragging shall report the incident by any of following systems for quick response.

- Reporting the incident to members of the Anti-Ragging Committee or Members of SQUAD through written letter.
- Reporting the incident can also be done orally or by written letter to the office of Principal.
- In extreme cases a student can report to National helpline number 1800-180-5522, and Email ID helpline@antiragging.in for reaching out for any assistance regarding Ragging issues.

3. ACTIONS AGAINST STUDENTS FOR INDULGING/ ABETTING RAGGING

TOCE follows AICTE Guidelines for Prevention and prohibition of Ragging in technical Institutions (<https://www.aicte-india.org/grievance/anti>). Depending upon the nature and quantum of the offence of ragging, any one, or any combination of following disciplinary actions shall be taken:

- 3.1 Suspension from attending classes/hostel
- 3.2 Withholding/withdrawing scholarship/fellowship and other benefits
- 3.3 Imposing Penalties
- 3.4 Debarring from appearing in any test/examination or other evaluation process
- 3.5 Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- 3.6 Suspension/expulsion from the hostel
- 3.7 Rustication from the institution
- 3.8 Cancellation of admission
- 3.9 Expulsion from the institution and consequent debarring from admission to any other institution.

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No. TOCE/EST/ GRIEVANCE REDRESSAL /2023-24

Grievance Redressal Committee has been re constituted on August 7th 2023. The Committee comprises the following members

Sl.NO	Name of the Member	Designation	Position
1	Dr.N.Kannan	Principal	Chairperson
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary
3	Dr.R.Kangavalli	HOD-ISE	Member
4	Dr.Manju Devi	HOD-ECE	Member
5	Dr.Bharath V S	HOD-EEE	Member
6	Dr.Madhu Sudhan Reddy	HOD-ME	Member
7	Dr.Manjunath B K	HOD-BT	Member
8	Dr.T.S. Malleshiah	HOD-Civil	Member
9	Dr.Raju B R	HOD-AUTO	Member
10	Dr.Manjula C	HOD-MT	Member
11	Mr.Jayanand Patil	Chief Warden	Member
12	Dr. Ellsamma Thomas	Hostel Administrator	Member

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No.TOCE/EST/06/2023-24/230

Date: 07/08/2023

Circular

To
All Members,
Grievance Redressal Committee,
The Oxford College of Engineering.

Subject: Grievance Redressal Committee meeting

Sir/Madam,

A meeting of Grievance Redressal Committee, The Oxford College of Engineering will be held on 10th August 2023 at 2:00 pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meeting will be as follows:

AGENDA:

1. Objectives of Grievance Redressal Committee for the academic year 2023-24.
2. Review of Grievances recorded during the academic year 2022-23, if any.
3. To discuss the year plan of the current academic year.

Principal

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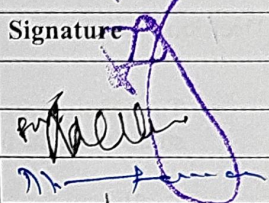
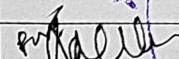
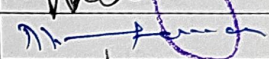
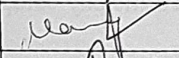
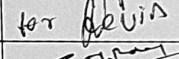
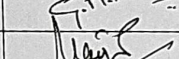
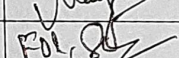
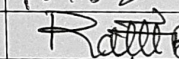
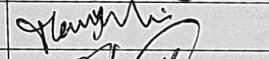



Copy to:-

Chairperson.
All members of Grievance redressal Committee.

Minutes of Meeting Grievance Redressal Committee

10th August 2023 at 2:00 pm

The Grievance Redressal Committee meeting of The Oxford College of Engineering was held on 10th August 2023 at 2:00 pm in the Board Room. The following members were present during the meeting.

Sl.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.Madhu Sudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Jayanand Patil	Chief Warden	Member	
12	Dr. Ellsamma Thomas	Hostel Administrator	Member	

Agenda:

1. Objectives of Grievance Redressal Committee for the academic year 2023-24.
2. Review of Grievances recorded during the academic year 2022-23, if any.
3. To discuss the year plan of the current academic year.

The following points were discussed during the meeting:

1. The Grievance Redressal Committee agreed to continue for the academic year 2023–2024 with unanimous consent.
2. Chairperson welcomed all the committee members and outlined the objectives of the meeting.
3. It was reviewed that no grievances were reported during the academic year 2022-23.
4. The chairperson said that the student might file a grievance with the mentor or the relevant department head, and at a higher level, they could file a report with the principal. If the applicant's complaint is not

resolved as they had hoped, they may bring the issue up with management and then Apex Bodies.


5. Following a discussion of the current academic year's activities, it was agreed to give students awareness programs about the cell's operations.
6. Discussed about how important it is to submit grievances via the college website portal and notify students of them.

Decisions Taken:

- To organise workshops to raise awareness about grievance redressal mechanisms and hence educate students on the purpose of establishing a Grievance Redressal Cell.
- To file any complaints using the college's web portal.

Action Taken:

- To ensure TOCE as Grievance free campus.


Principal

PRINCIPAL

**The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 066**



CHILDREN'S EDUCATION SOCIETY (Regd.)
Administrative Office: 1st Phase JP Nagar, Bengaluru - 560 078 ☎: 080-3041 0501 - 502

THE OXFORD COLLEGE OF ENGINEERING

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No.TOCE/EST/06/2023-24/384 Date: 13/11/2023

Circular

To
All Members,
Grievance Redressal Committee,
The Oxford College of Engineering.

Subject: Grievance Redressal Committee

Sir/Madam,

A meeting of Grievance Redressal Committee, The Oxford College of Engineering will be held on 15th November 2023 at 11:00am in Board Room.

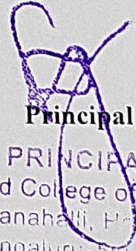
Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

1. Review and approval of minutes from the previous meeting.
2. Discussion on grievances received since the last meeting.
3. Suggestions for improving the grievance redressal process.

Copy to:-

Chairperson,
All members of Grievance redressal Committee.


Principal

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

Minutes of Meeting Grievance Redressal Committee

15th November 2023 at 11:00am

Grievance Redressal Committee meeting of the The Oxford College of Engineering was held on 15th November 2023 at 11:00am in the Board Room. The following members were present during the meeting.

NO	Name of the Member	Designation	Position	Signature
	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Bharath V S	HOD-EEE	Member	
6	Dr.Madhu Sudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Manjula C	HOD-MT	Member	
11	Mr.Jayanand Patil	Chief Warden	Member	
12	Dr.Ellsamma Thomas	Hostel Administrator	Member	

Agenda:

1. Review and approval of minutes from the previous meeting.
2. Discussion on grievances received since the last meeting.
3. Suggestions for improving the grievance redressal process.

The following points were discussed during the meeting:

- The committee reviewed and approved the minutes of the previous meeting held on 10th August 2023.
- Chairperson discussed about the need to increase awareness by displaying posters, brochures, and infographics in common areas to explain how to file grievances.
- It is observed that no grievances were reported.

Decisions Taken:

- To conduct workshops and awareness campaigns about the grievance redressal for 3rd Semester students of all departments.
- To conduct periodic reviews of the grievance redressal system to identify gaps.

Action Taken:

- An awareness session was given to final and prefinal year students of all departments on the objectives

Grievance Redressal Cell.


Principal

PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru - 560 088



CHILDREN'S EDUCATION SOCIETY (Regd.)
Administrative Office: 1st Phase JP Nagar, Bengaluru - 560 078 ☎: 080-3041 0501 - 502

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principal@theoxford.edu Web: www.theoxford.edu

No.TOCE/EST/06/2023-24/485

Date: 08/01/2024

Circular

To

All Members,
Grievance Redressal Committee,
The Oxford College of Engineering.

Subject: Grievance Redressal Committee

Sir/Madam,

A meeting of Grievance Redressal Committee, The Oxford College of Engineering will be held on 12th January 2024 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

1. To review on MoM and understand the cases if any.
2. Identification of grievances and assignment of responsibilities.
3. Actions taken up to redress the grievances and their outcomes.

Principal

PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

Copy to:-

Chairperson.

All members of Grievance redressal Committee.

Minutes of Meeting Grievance Redressal Committee

12th January 2024 at 10:00 am

The Grievance Redressal Committee meeting of the The Oxford College of Engineering was held on 12th January 2024 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.R.Ch.A.Naidu	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Devi Vigneshwari	HOD-EEE	Member	
6	Dr.Madhu Sudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Madhura S	HOD-MT	Member	
11	Mr.Jayanand Patil	Chief Warden	Member	
12	Dr. Ellsamma Thomas	Hostel Administrator	Member	

Agenda:

1. To review on MoM and empower the committee.
2. Identification of grievances and assignment of responsibilities.
3. Actions taken up to redress the grievances and their outcomes.

The following points were discussed during the meeting:

- Chairperson reviewed the minutes of the previous meeting and asked the committee to acknowledge grievances promptly and to set clear timelines for grievance resolution.
- The committee decided to establish a transparent tracking system that notifies complainants about the status of their grievances.
- It is observed that no grievances were reported.

Decisions Taken:

- To provide training to committee members on conflict resolution and handling sensitive issues and assign specific roles to committee members for better coordination.
- To provide an awareness session for first year students about grievance redressal process and to inform the students to register their grievances online through college website portal.

• Inform all mentors to take necessary actions to redress the grievances of the students.

ion Taken:

- An awareness session was given to 3rd Semester students regarding the objectives of Grievance Redressal Cell and how to register their grievances online through college website.

Principal

PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 066



CHILDREN'S EDUCATION SOCIETY (Regd.)
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enquiryprincipal@theoxford.edu Web: www.theoxford.edu

No.TOCE/EST/06/2023-24/498

Date: 11/05/2024

Circular

To

All Members,
Grievance Redressal Committee,
The Oxford College of Engineering.

Subject: Grievance Redressal Committee

Sir/Madam,

A meeting of Grievance Redressal Committee, The Oxford College of Engineering will be held on 13th May 2024 at 3:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

1. To foster a positive culture in the campus.
2. To draft and approve policies to prevent recurrence of common grievances.

Copy to:-

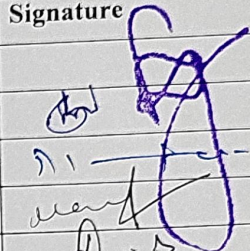



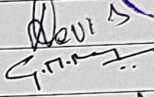

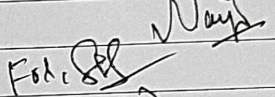
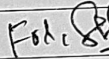
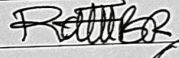
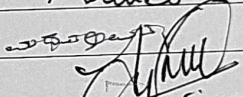
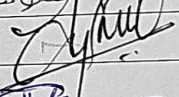
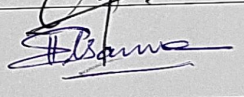
Chairperson.
All members of Grievance redressal Committee.

Principal
PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

Minutes of Meeting Grievance Redressal Committee

13th May 2024 at 3:00pm

The Grievance Redressal Committee meeting of the The Oxford College of Engineering was held on 13th May 2024 at 3:00 pm in the Board Room. The following members were present during the meeting.

S.NO	Name of the Member	Designation	Position	Signature
1	Dr.N.Kannan	Principal	Chairperson	
2	Dr.Saravana Kumar	HOD-CSE	Member Secretary	
3	Dr.R.Kangavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr.Devi Vigneshwari	HOD-EEE	Member	
6	Dr.Madhu Sudhan Reddy	HOD-ME	Member	
7	Dr.Manjunath B K	HOD-BT	Member	
8	Dr.T.S. Malleshiah	HOD-Civil	Member	
9	Dr.Raju B R	HOD-AUTO	Member	
10	Dr.Madhura S	HOD-MT	Member	
11	Mr.Jayanand Patil	Chief Warden	Member	
12	Dr. Ellsamma Thomas	Hostel Administrator	Member	

Agenda:

1. To foster a positive culture in the campus.
2. To draft and approve policies to prevent recurrence of common grievances.

The following points were discussed during the meeting:

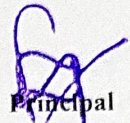
- Chairperson reviewed the minutes of the previous meeting and thanked all attendees for their contributions and adjourned the meeting at 4:00 pm.
- Discussed on encouraging an open-door policy for addressing concerns and promote a culture of empathy and accountability among staff members.
- Discussed on the need to compare our grievance system to those of similar organizations in order to adopt best practices.

Decisions Taken:

- To promote a culture of empathy and accountability among staff members.
- Benchmark against grievance systems in similar organizations to adopt best practices.

Action Taken:

To ensure a culture of positivity in campus.



Principal

PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068



CHILDREN'S EDUCATION SOCIETY (Regd.)

Administrative Office:

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Bommanahalli, Hosur Road, Bangalore –560068, ☎: 080 -61754601/602

E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

ANNUAL REPORT ON GRIEVANCEREDRESSAL COMMITTEE 2023-2024

The Oxford College of Engineering has formed Grievance Redressal Committee as per the guidelines of Regulatory Bodies. The Grievance Redressal Committee of The Oxford College of Engineering is committed to maintaining a fair and transparent environment for addressing grievances from students, faculty, staff, or other stakeholders. This annual report provides an overview of the grievances received, actions taken, and outcomes achieved during the academic year 2023-2024. Four Quarterly meetings were conducted during the period 2023-2024 to uphold a fair, impartial, and consistent mechanism for the redressal of varied issues faced by stakeholders. The first meeting of the Grievance Redressal Committee was held on 10th August 2023. During the meeting, it was unanimously agreed to continue the committee for the academic year 2023–2024. Additionally, the committee reviewed and noted that no grievances were reported during the academic year 2022–2023. The focus of the meeting was to provide an overview of the objectives of the Grievance Redressal policies and guidelines, as well as to discuss the year plan for the current academic year. Following a discussion on the activities planned for the current academic year, it was agreed to conduct awareness programs to educate students about the operations of the Grievance Redressal Cell. It was further decided to organize workshops to raise awareness about grievance redressal mechanisms, highlighting the purpose of establishing the cell and guiding students on filing complaints through the college's web portal. The Committee Members agreed to schedule the next meeting in November. The meeting was then concluded by the Chairperson with an emphasis on ensuring that TOCE remains a grievance-free campus, fostering a harmonious and supportive environment for all.

The second meeting of the Grievance Redressal Committee, held on 15th November 2023 observed that no grievances were reported. The committee discussed about the need to increase awareness by displaying posters, brochures, and infographics in common areas to explain how to file grievances. It was decided to conduct periodic reviews of the grievance redressal system to identify gaps and to provide an awareness session for final and prefinal year students of all departments on the objectives of Grievance Redressal Cell. The meeting was then concluded by the Chairperson.

The third meeting of the Grievance Redressal Committee, held on 12th January 2024, discussed the functioning of the Grievance Redressal Cell and decided to establish a transparent tracking system that notifies complainants about the status of their grievances and to provide training to committee members on conflict resolution and handling sensitive issues and assign specific roles to committee members for better coordination. It was decided to provide an awareness session for first year students about grievance redressal process and to inform the students to register their grievances online through college website portal. The meeting was concluded by the Chairperson with a directive to all mentors to take necessary actions to promptly redress the grievances of the students, ensuring their concerns are addressed effectively.

The fourth meeting of the Grievance Redressal Committee, held on 13th May 2024, focused on fostering a positive and inclusive culture on the campus and discussed on encouraging an open-door policy for addressing concerns and promote a culture of empathy and accountability among staff members. The committee discussed on the need to compare our grievance system to those of similar organizations in order to adopt best practices.

The Grievance-Redressal Committee remains dedicated to ensuring justice, equity, and a positive environment for all. We acknowledge the support and cooperation of all stakeholders in achieving our objectives.


CHAIRPERSON 20/1/24

GrievanceRedressal Committee
The Oxford College of Engineering, Bangalore

PRINCIPAL
The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 008



CHILDREN'S EDUCATION SOCIETY (Regd.)

Administrative Office:

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Bommanahalli, Hosur Road, Bangalore - 560068, ☎: 080-61754501/602

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No.TOCE/EST/ANTI-RAGGING/2023-24

Anti Ragging Committee has been re constituted on August 7th 2023. The Committee comprises the following members

S.No	Name of the Member	Position	Status
1	Dr.N.Kannan	Principal	Chairman
2	Dr.Manjunath B K	HOD-BT	Member Secretary
3	Dr.R.Kanagavalli	HOD-ISE	Member
4	Dr.Manju Devi	HOD-ECE	Member
5	Dr P Bindhu Madhavi	HOD-AIML	Member
6	Dr. E. Saravana Kumar	HOD-CSE	Member
7	Dr. Devi Vighneswari B	ASSOCIATE	Member
8	Dr.MadhuSudhan Reddy	HOD-ME	Member
9	Dr. Madhura S	HOD-MT	Member
10	Dr.T.S. Malleshiah	HOD-Civil	Member
11	Dr. Dharamvir	HOD-MCA	Member
12	Dr.Raju B R	HOD-AUTO	Member
13	Dr.Taraka Ram Reddy	HOD-MBA	Member
14	Dr.AbdulKaddar	HOD-Physics	Member
15	Mr.Muneesh	Administrator	Member
16	Dr.Elsamma Thomas	Chief Warden	Member
17	Mr.Mahesh	PED	Member
18	Station House Officer	Madiwala Police Station	Member
19	Student Representative	UG Programme	Member
20	Student Representative	PG Programme	Member

PRINCIPAL

PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
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E-mail: enqprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/EST/06/2022-23/182

Date: 07/08/2023

Circular

To

All Members,
Anti-Ragging Committee,
The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

It is here by informed that a meeting on Anti-Ragging Committee will be held on 11th August 2023 at 11:00 am in Board Room, The Oxford College of Engineering.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

1. Roles and responsibilities of Anti-Ragging Committee.
2. To review and understand the cases of ragging if any.
3. To take decision on vigilance rounds.

PRINCIPAL
PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangaluru-560 068

Copy to:-

Chairman.
All members of Anti-Ragging Committee.

Minutes of Meeting Anti-Ragging Committee

11th August 2023 at 11:00am

The Anti-ragging Committee meeting of the Oxford College of Engineering was held on 11th August 2023 at 11:00 am in the Board Room. The following members were present during the meeting.

S.No	Name of the Member	Position	Status	Signature
1	Dr.N.Kannan	Principal	Chairman	
2	Dr.Manjunath B K	HOD-BT	Member Secretary	
3	Dr.R.Kanagavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr P Bindhu Madhavi	HOD-AIML	Member	
6	Dr. E. Saravana Kumar	POff CSE	Member	
7	Dr. Devi Vighneswari B	HOD EEE	Member	
8	Dr.MadhuSudhan Reddy	HOD-ME	Member	
9	Dr. Madhura S	HOD-MT	Member	
10	Dr.T.S. Malleshiah	HOD-Civil	Member	
11	Dr. Dharamvir	HOD-MCA	Member	
12	Dr.Raju B R	HOD-AUTO	Member	
13	Dr.Taraka Ram Reddy	HOD-MBA	Member	
14	Dr.AbdulKaddar	HOD-Physics	Member	
15	Mr.Muneesh	Administrator	Member	
16	Dr.Elsamma Thomas	Chief Warden	Member	
17	Mr.Mahesh	PED	Member	
18	Station House Officer	Madiwala Police Station	Member	
19	Student Representative	UG Programme	Member	
20	Student Representative	PG Programme	Member	

Agenda:

1. Roles and responsibilities of Anti-Ragging Committee.
2. To review and understand the cases of ragging if any.
3. To take decision on vigilance rounds.

The following points were discussed during the meeting:

- The Committee Members discussed and decided to convene the next meeting in the month of September.
- The Committee Members agreed that specific anti-ragging responsibilities should be assigned to each staff member, ensuring active participation from all faculty members in maintaining a ragging-free environment.
- The cell members reviewed and confirmed that no complaints of ragging activities had been reported. Subsequently, the chairperson concluded the meeting.

Decisions Taken:

- The Committee emphasized the importance of regular monitoring and timely addressing of any complaints related to ragging.
- Formation of an Anti-Ragging Squad comprising wardens and senior staff members to ensure the safety and welfare of students in the hostel, campus, and surrounding areas.

Action Taken:

- The Committee decided to display anti-ragging posters, along with rules and regulations, across the college premises, including notice boards, departments, common rooms, the canteen, library, and hostels, to raise awareness among students about anti-ragging policies.
- In compliance with the directions of UGC/MHRD, students and their parents/guardians were required to submit an online anti-ragging undertaking by filling out the compliance form at www.antiragging.in to help curb the menace of ragging in higher educational institutions.


PRINCIPAL
PRINCIPAL

The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 069



CHILDREN'S EDUCATION SOCIETY (Regd.)
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E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/EST/06/2022-23/210

Date: 20/11/2023

Circular

To

All Members,
Anti-Ragging Committee,
The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 22nd November 2023 at 12:00 pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- To review and address any reported cases of ragging.
- To discuss the roles and responsibilities of committee members in handling such incidents.
- Government orders for Anti Ragging.

Copy to:-

Chairman.
All members of Anti-Ragging Committee.

PRINCIPAL

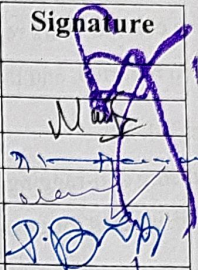
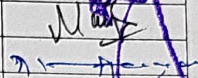



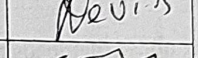
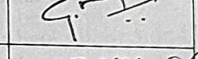
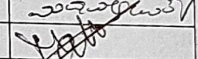

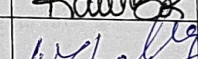

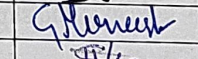


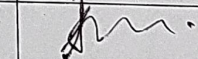

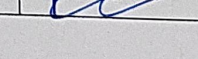
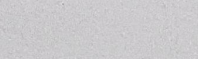
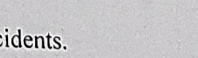
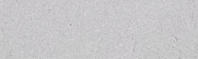
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The Oxford College of Engineering
Bommanahalli, Hosur Road
Bangalore - 560 068

Minutes of Meeting Anti-Ragging Committee

22nd November 2023 at 12:00pm

The Anti-ragging Committee meeting of the Oxford College of Engineering was held on 22nd November 2023 at 12:00pm in the Board Room. The following members were present during the meeting.

S.No	Name of the Member	Position	Status	Signature
1	Dr.N.Kannan	Principal	Chairman	
2	Dr.Manjunath B K	HOD-BT	Member Secretary	
3	Dr.R.Kanagavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr P Bindhu Madhavi	HOD-AIML	Member	
6	Dr. E. Saravana Kumar	POH CSE	Member	
7	Dr. Devi Vighneswari B	AGP EEE	Member	
8	Dr.MadhuSudhan Reddy	HOD-ME	Member	
9	Dr. Madhura S	HOD-MT	Member	
10	Dr.T.S. Malleshiah	HOD-Civil	Member	
11	Dr. Dharamvir	HOD-MCA	Member	
12	Dr.Raju B R	HOD-AUTO	Member	
13	Dr.Taraka Ram Reddy	HOD-MBA	Member	
14	Dr.AbdulKaddar	HOD-Physics	Member	
15	Mr.Muneesh	Administrator	Member	
16	Dr.Elsamma Thomas	Chief Warden	Member	
17	Mr.Mahesh	PED	Member	
18	Station House Officer	Madiwala Police Station	Member	
19	Student Representative	UG Programme	Member	
20	Student Representative	PG Programme	Member	

Agenda:

- To review and address any reported cases of ragging.
- To discuss the roles and responsibilities of committee members in handling such incidents.
- Government orders for Anti Ragging.

The following points were discussed during the meeting:

- Participation in District-Level Anti-Ragging Committee meetings to coordinate and align with broader anti-ragging initiatives.
- Formation of an Anti-Ragging Committee comprising police personnel, parent representatives, and student representatives to ensure comprehensive monitoring and preventive measures.
- The cell members reviewed and confirmed that no complaints of ragging activities had been reported, and the chairperson brought the meeting to a close.

Decisions Taken:

- Raising anti-ragging awareness among students by educating them about the consequences and punishments for engaging in ragging.
- Ensuring regular monitoring of complaints related to ragging to maintain a safe and harmonious environment.
- Drug abuse that leads to ragging to be monitored. Monitoring and addressing drug abuse issues that could potentially lead to ragging incidents.

Action Taken:

- In accordance with government regulations, students are required to submit an online anti-ragging affidavit, along with an undertaking from their parents, to ensure compliance with anti-ragging policies..
- A Students' Counseling Cell is actively functioning in the college, and a mentoring system is in place to provide guidance and support to students.

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Approved by A.I.C.T.E. New Delhi.

Recognised by UGC Under Section 2(f)

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E-mail: engprincipal@theoxford.edu Web: www.theoxfordengg.org

No.TOCE/EST/06/2022-23/022

Date: 05/02/2024

Circular

To

All Members,
Anti-Ragging Committee,
The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 7th February 2024 at 11:00 am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

1. Discussion on the UGC and AICTE guidelines related to anti-ragging measures.
2. Discussion on the roles and responsibilities of mentors in preventing and addressing ragging incidents.
3. Addressing suggestions and grievances related to ragging prevention and awareness.
4. Formation and responsibilities of the Anti-Ragging Squad.

Principal

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The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

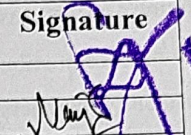
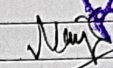
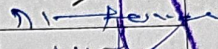



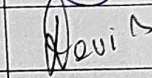
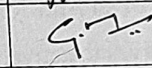
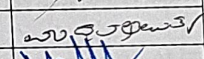
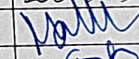
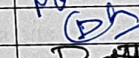
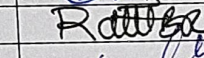
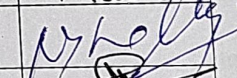
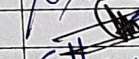
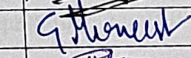
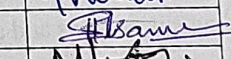
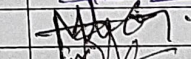
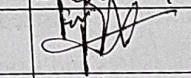
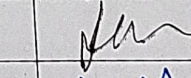
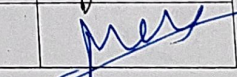
Copy to:-

Chairman.
All members of Anti-Ragging Committee.

Minutes of Meeting Anti-Ragging Committee

7th February 2024 at 11:00 am

The Anti-ragging Committee meeting of the Oxford College of Engineering was held on 7th February 2024 at 11:00 am in the Board Room. The following members were present during the meeting.

S.No	Name of the Member	Position	Status	Signature
1	Dr.N.Kannan	Principal	Chairman	
2	Dr.Manjunath B K	HOD-BT	Member Secretary	
3	Dr.R.Kanagavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
5	Dr P Bindhu Madhavi	HOD-AIML	Member	
6	Dr. E. Saravana Kumar	HOD CSE Professor	Member	
7	Dr. Devi Vighneswari B	HOD-EEE	Member	
8	Dr.MadhuSudhan Reddy	HOD-ME	Member	
9	Dr. Madhura S	HOD-MT	Member	
10	Dr.T.S. Malleshiah	HOD-Civil	Member	
11	Dr. Dharamvir	HOD-MCA	Member	
12	Dr.Raju B R	HOD-AUTO	Member	
13	Dr.Taraka Ram Reddy	HOD-MBA	Member	
14	Dr.AbdulKaddar	HOD-Physics	Member	
15	Mr.Muneesh	Administrator	Member	
16	Dr.Elsamma Thomas	Chief Warden	Member	
17	Mr.Mahesh	PED	Member	
18	Station House Officer	Madiwala Police Station	Member	
19	Student Representative	UG Programme	Member	
20	Student Representative	PG Programme	Member	

Agenda:

1. Discussion on the UGC and AICTE guidelines related to anti-ragging measures.
2. Discussion on the roles and responsibilities of mentors in preventing and addressing ragging incidents.
3. Addressing suggestions and grievances related to ragging prevention and awareness.
4. Formation and responsibilities of the Anti-Ragging Squad.

The following points were discussed during the meeting:

- The committee held discussions on the functioning of the Anti-Ragging Cell and identified key areas to focus on for maintaining a safe and positive atmosphere within the institution.
- The committee members were informed that, in accordance with UGC and AICTE guidelines, the details regarding the consequences of ragging are explicitly stated in the institution's prospectus and student hostel manuals.
- The committee members discussed the establishment of a Mentoring Cell, comprising senior faculty members from each department and student representatives, to proactively prevent ragging within the institution and hostel premises.
- The cell members reviewed and confirmed that no complaints regarding ragging activities had been reported. Following this, the chairperson concluded the meeting.

Decisions Taken:

- Formation of an Anti-Ragging Squad comprising members from each department and student representatives to actively prevent ragging within the institution and hostel premises.
- Proposal to organize a workshop featuring jurisdictional police officers and eminent personalities to address both fresher and senior students on anti-ragging awareness and guidelines.

Action Taken:

- The Committee Members proposed the creation of a dedicated cell to facilitate parent involvement in providing suggestions and addressing grievances related to ragging.
- The Committee emphasized the goal of achieving a zero-ragging environment on campus through proactive measures and strict enforcement of anti-ragging policies.



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No.TOCE/EST/06/2022-23/122

Date: 17/05/2024

Circular

To

All Members,
Anti-Ragging Committee,
The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 20th May 2024 at 2:00 pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- To review and examine any reported cases of ragging, if any.
- To analyze the functioning and effectiveness of the Anti-Ragging Cell.
- To gather feedback from mentors regarding anti-ragging measures and student awareness.


Principal

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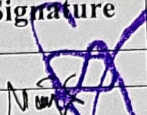



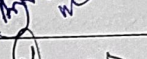
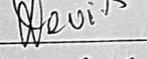


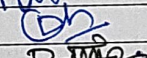


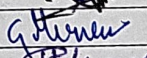
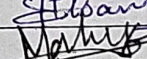

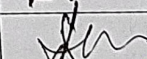




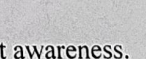
Copy to:-

Chairman.
All members of Anti-Ragging Committee.

Minutes of Meeting Anti-Ragging Committee

20th May 2024 at 2:00pm

The Anti-ragging Committee meeting of the Oxford College of Engineering was held on 20th May 2024 at 2:00 pm in the Board Room. The following members were present during the meeting.

S.No	Name of the Member	Position	Status	Signature
1	Dr.N.Kannan	Principal	Chairman	
2	Dr.Manjunath B K	HOD-BT	Member Secretary	
3	Dr.R.Kanagavalli	HOD-ISE	Member	
4	Dr.Manju Devi	HOD-ECE	Member	
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6	Dr. E. Saravana Kumar	HOD-CSE	Member	
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9	Dr. Madhura S	HOD-MT	Member	
10	Dr.T.S. Malleishiah	HOD-Civil	Member	
11	Dr. Dharamvir	HOD-MCA	Member	
12	Dr.Raju B R	HOD-AUTO	Member	
13	Dr.Taraka Ram Reddy	HOD-MBA	Member	
14	Dr.AbdulKaddar	HOD-Physics	Member	
15	Mr.Muneesh	Administrator	Member	
16	Dr.Elsamma Thomas	Chief Warden	Member	
17	Mr.Mahesh	PED	Member	
18	Station House Officer	Madiwala Police Station	Member	
19	Student Representative	UG Programme	Member	
20	Student Representative	PG Programme	Member	

Agenda:

- To review and examine any reported cases of ragging, if any.
- To analyze the functioning and effectiveness of the Anti-Ragging Cell.
- To gather feedback from mentors regarding anti ragging measures and student awareness.

The following points were discussed during the meeting:

- During Class-Committee meetings, the Principal, Heads of Departments, and Attendance In-Charges raised awareness among students about ragging prevention and addressed issues related to ragging.
- The cell members reviewed and confirmed that no complaints related to ragging had been reported, and the chairperson concluded the meeting on a positive note.

Decisions Taken:

- The Committee emphasized the necessity of regular monitoring and prompt resolution of any complaints related to ragging.
- The Counseling Psychologist, in collaboration with NSS and YRC Coordinators, periodically organizes awareness sessions and provides guidance to students on anti-ragging measures.

Action Taken:

- Awareness sessions were conducted for first-year students to familiarize them with the activities and initiatives of the Anti-Ragging Cell.
- To date, no incidents of ragging have been reported.

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The Oxford College of Engineering
Bommanahalli, Hosur Road
Bengaluru-560 068

